



Research Promotion and Incentive Policy

Introduction :

Arya College of Pharmacy, established in the year 2004 always is focused on Research Innovations, expanding knowledge in selected Areas of Pharmacy. This policy document describes various incentives to encourage and promote the culture of Research and Innovation amongst the faculty & staff members. It also describes incentives on basis of annual performance.

Objectives :

1. To publish quality Research Papers in reputed Conferences / Journals and thus have more citations per articles.
2. To work upon Research Grants and Funding from Government and Non-Government agencies for a State-of-Art Research Work.
3. File, Publish & Grant Patents having good commercialization value.
4. To provide Consultancy Services to Industry and other organizations
5. Editing & Publications of Books in relevant areas by reputed Publishing Houses.

Expected Outcomes :

1. To serve for the nation and to build quality technocrats who can contribute significantly in the progress of their institute as well as to the nation.
2. To increase Quality Research and Start up to make India "Atamnirbhar."





Research Promotion and Incentive Policy

Eligibility, Terms & Conditions :

1. Only regular faculty members are eligible.
2. Calculation of incentives will be based upon current Academic Year.
3. All the achievements requested for incentives should be with the affiliation of "Arya College of Pharmacy".
4. Any Research Award / Grant / Cash Incentive / Leave benefit cannot be claimed as a right.
5. The decision of the Research Promotion and Incentive Committee (RPIC) will be final.
6. The policy can be withdrawn at any point of time without any formal notice to anybody. Institute reserves the right to modify or amend this policy in whole or in part at any time-with or without notice.
7. All benefits will lapse if the faculty member leaves the organization.
8. If even after disbursement of the incentive, if the awardee is found supplying wrong, incorrect, or incomplete information, whole amount of cash incentive will be reclaimed back.
9. For any research activity, which is done in collaboration with other Institute / Lab or University, only the faculty member of Arya College of Pharmacy shall be entitled for Research Awards or Cash Incentives. The external member shall not be entitled for any benefits.





Research Promotion and Incentive Policy (Consultancy Projects)

NOTICE

All Faculty & Student members are hereby informed that Arya College of Pharmacy is inviting applications for Consultancy Projects for Beginners and Developers Level in the fields of Pharmacy. All Stakeholders are requested to submit their proposals to the concerned committee.

Eligibility :

Amount should have been received in the name of Institute.

Term & Conditions :

1. An amount equivalent to 25% of the consultancy amount is given away to the faculty consultant.
2. If even after disbursement of the incentive. If the awardee is found supplying wrong, incorrect or incomplete information, whole amount of cash incentive will be reclaimed back.

(The decision of the Research Promotion and Incentive Committee will be final.)

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Research Promotion and Incentive Policy (Government & Non-Government Grants & Funding)

NOTICE

All Faculty members are hereby informed that to work upon Research Grants and Funding from Government and Non-Government Agencies for a State-of-Art Research Work, Policy is implemented as per following rules and regulations :

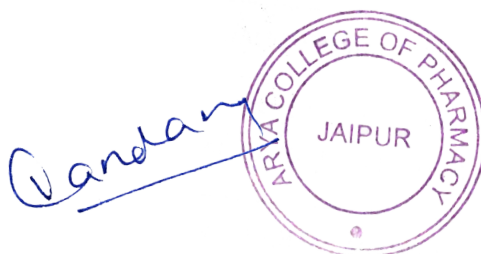
Eligibility :

1. Faculty member must take prior approval from R&D Cell and obtain the Approval or forwarding letter from the R&D Head. Copy of the proposal has been submitted in the IQAC.
2. Acknowledgement of the final submission of the project and a copy of the proposal should have been submitted to the R&D Head.

Term & Conditions :

1. Amount will be equally divided among all the faculty members associated with the Project and same will be disseminated at the end of Academic Year based upon the progress of Project and Grant Received.
2. For any research activity, which is done in collaboration with other Institute / Lab or University, only the faculty member of Arya College of Pharmacy shall be entitled for Research Awards or Cash Incentives. The external member shall not be entitled for any benefits.
3. Incentive Amount for Research Project Grant : An amount equal to fixed % of the funding amount credited into the Institute Account. The percentage will be recommended by Committee every year depending upon the total amount of funding received in that calendar year.
4. If even after disbursement of the incentive, if the awardee is found supplying wrong, incorrect, or incomplete information, whole amount of cash incentive will be reclaimed back.

(The decision of the Research Promotion and Incentive Committee will be final).





Research Promotion and Incentive Policy (RESEARCH PUBLICATIONS)

NOTICE

All Faculty members are hereby informed that with the objective of promotion of Research Publications in reputed Journals & Conferences and to increase Quality Research and Start up, following Incentives are allowed to disburse after submission of relevant applications.

Publication in	Incentive Amount per paper (in INR)
Indexed Journal (SCI/ SCIE/ Scopus/ ESCI/ Web of Science)	Rs. 2500/- + One Day Paid Leave (OD)
Indexed Journal (Listed in UGC Care)	Rs. 2000/- + One Day Paid Leave (OD)
Indexed Conference (IEEE / Springer etc.) with ISBN	Rs. 1500/- + One Day Paid Leave (OD)

Eligibility / Terms & Conditions :

1. Only Faculty members associated with Arya College of Pharmacy and paper should be in name of Arya College of Pharmacy only.
2. Irrespective of no. of authors in the paper, Only Author & Co-Author will be eligible for Incentives.
3. M.Pharm. Fellowship Students / Ph.D. Students / UG Students will not be eligible for any incentives.
4. No cash incentive will be payable to the authors from other institutes.
5. Papers with higher h-index will be considered for award of cash incentives.

Advantages :

1. Faculty members will be hesitating to add the names of non-deserving authors in their papers who have not contributed.
2. There will not be any conflicts among Faculty members on the amount of cash incentives to be given away to authors / co-authors.

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3. Institute will be having a greater number of papers.
4. Faculty may try to push the quality to take benefit of higher incentives associated with higher h-index journals.
5. Process will be simpler and easy to handle.

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Research Promotion and Incentive Policy

(Patents)

NOTICE

To promote the culture of Research and Innovations, all Faculty members & Students are invited to submit their proposals for Patents on incentive basis.

Eligibility :

Patent should have been applied in the name of Institute with proper approval.

Term & Conditions :

1. 100% Patent Filing Fee and Rs, 15000/- per Patent is borne by the Institute.
2. The Commercial benefit will be divided as per the MOU signed between the Innovator and the Institute.
3. If even after disbursement of the incentive, if the awardee is found supplying wrong, incorrect, or incomplete information, whole amount of cash incentive will be reclaimed back.
4. For any research activity, which is done in collaboration with other Institute / Lab or University. Only the faculty member of Arya College of Pharmacy shall be entitled for Research Awards or Cash Incentives. The external member shall not be entitled for any benefits. (The decision of the Research Promotion and Incentive Committee will be final.)

